



Young Voices of Hobart is an organisation dedicated to excellence in choral education. We are committed to providing a fun, challenging and rewarding experience for young singers in a safe and inclusive environment. The following terms and conditions are designed to ensure that all singers, parents and staff feel safe, supported and respected at all times.

TERMS AND CONDITIONS

1. GENERAL RULES

- Singers must be dropped off and collected at all rehearsals, performances and other events by a parent or nominated guardian/carer.
- Singers should arrive 5 minutes before the start of rehearsals.
- Singers should be collected promptly at the end of rehearsals.
- Singers should always bring a water bottle to all rehearsals and performances. Water refills are available at the rehearsal venue.

2. MEMBERSHIP FEES

- Membership fees are due by the end of the third week of every term.
- All fees are non-refundable.
- Invoices will be emailed out via Stripe. Payment can be made via credit/debit card or via bank transfer.
- Payment plans can be negotiated. Please speak to the Choir Coordinator to arrange.

3. REHEARSAL AND PERFORMANCE ATTIRE

- Performers are expected to look neat and tidy for all rehearsals and performances.
- General performance attire will consist of black pants or skirt, black shoes, and YVH performance top. No clothing except the YVH top should have any brand names or other text visible.
- Attire for performances may vary. Sufficient notice will be provided to parents/guardians regarding any specific requests.
- Parents/guardians are responsible for the purchase and maintenance of YVH branded clothing.

4. SINGER CONDUCT

- Singers are expected to act with respect, honesty and integrity at all times.
- Any form of bullying or isolation of other students will not be tolerated. This includes digital communications (social media, email, snapchat, text messages etc).
- Singers must ensure that rubbish is placed in bins and that any mess is cleaned up.
- YVH reserves the right to ask any singer to leave due to inappropriate behaviour.

5. PARENT/GUARDIAN CONDUCT

- Parents/guardians are expected to act with respect, honesty and integrity at all times.
- Parents/guardians are requested to follow the advice and direction provided by YVH staff and to be supportive of their children's efforts.
- Observation of rehearsals is generally not recommended; however, parents/guardians are welcome to see what we do at any time.
- YVH reserves the right to cancel any membership due to inappropriate behaviour from a parent or guardian.

6. STAFF CONDUCT

- Staff are expected to act with respect, honesty and integrity at all times.
- Staff are expected to provide a safe and supportive working environment for students and their parents/guardians at all times.
- Staff are expected to demonstrate a professional attitude, including but not limited to punctuality, reliability and the responsible care of students at all times.
- All staff and volunteers are expected to be familiar with and follow the guidelines set out in the YVH Child Safety Policy.

6. MUSIC & COPYRIGHT

- Music Copyright rules as set out by OneMusic / APRA AMCOS must be obeyed at all times.
- Copies of music must not be shared with any persons outside of YVH.
- Singers are welcome to take copies of music home, but must ensure that they return it in good condition.
- Any damage to original copies of music must be paid for (generally these original copies will not be sent home).

7. MEDIA CONSENT

- Enrolment in YVH provides permission to take photographs and videos of students to use in brochures, web sites, social media, posters, advertisements and other promotional materials.

8. RESPONSIBILITIES

- Parents/guardians must keep all contact details on record up to date.
- YVH will communicate details of upcoming performances with as much notice as possible.
- It is the responsibility of singers and parents/guardians to be aware of upcoming performance commitments and prioritise attendance wherever possible.
- Absence from rehearsals or performances must be communicated via the Member's portal on the website, or to the Musical Director in writing.
- All YVH staff and volunteers are required to hold a current Working with Vulnerable People (WWVP) registration.
- YVH will notify all parents/guardians of any changes to these Terms and Conditions

9. POLICIES

- YVH has a set of policies, including a Child Safety Policy, available on the public facing website. Parents/guardians are encouraged to read and be familiar with these policies
- Any questions or concerns regarding YVH policies should be directed to the YVH Chairperson.